



# Kairos Board Meeting

12-3-2019

Location: 2315 Miami St., St. Louis, MO 63118

Dial-in Number: (712) 451-0431 | Access Code: 454811

Posted publicly December 2, 2019 at Kairos Academies and online at

[www.kairosacademies.org/board](http://www.kairosacademies.org/board).

## Board of Directors

**Hugh Eastwood**, Board President

**Chisom Uche**, Board Treasurer

**Amanda Sullivan**, Board Secretary

**Aaron Jackson**

**Ted Stann**

*Gavin Schiffres, CEO*

## Meeting Notice

Notice is hereby given that the Kairos Academies Board of Directors will hold the following meeting at Kairos Academies (2315 Miami St., St. Louis, MO 63118). Please call 917-488-9108 if you have any trouble entering the building or finding the meeting.

### Board Meeting

Tuesday, December 3rd, 2019, 6:00 p.m.

Kairos Academies  
2315 Miami St.  
St. Louis, MO 63118

Entrance at 3558 S. Jefferson Ave., St. Louis, MO 63118.

To join by conference call, please dial (712) 451-0431 and enter access code 454811.

*The Board of Directors retains the right to return to a closed Executive Session for reasons permissible under Section 610.021 of the Missouri Revised State Statutes.*

*empowering students to direct their own lives and learning*

## Salutations

Call to Order—6:00 p.m.

Minutes—6:00-6:03 p.m.

Table minutes from 11-5-2019 meeting (not typed up yet).

## Reports

Governing Committee—6:03-6:15 p.m.

- Vote to add Mike Vachon to the Kairos board with a two-year term.
- Vote to add a “Visitors” section to Kairos’ [Operation Policies \(pg 77\)](#), reproduced below:

### SECTION 1

Visitors to school premises must make an appointment at least 24 hours in advance with a Kairos staff member. Visitors, including parents, who show up without appointments will be turned away, unless approved by the CEO or their designee.

### SECTION 2

Students will be dismissed and picked up through the student exit on Miami St., not the front lobby, except when required by student medical considerations.

### SECTION 3

Visitors, including parents, who disturb the learning environment or otherwise cause a nuisance may be banned from building premises. This includes visitors who disturb the lobby environment of Kairos’ landlord. Disturbance includes but is not limited to raised voices, curse words, threats, or other signs of aggression. Unruly visitors will receive a letter, both by mail and email, mandating that they not return to school premises except during sanctioned dropoff and pick up for parents. Visitors have 14 days to respond to the ban, including a request for a hearing with the school board at the next board meeting.

Finance Committee (EdOps)—6:15-6:25 p.m.

Attendance Dashboard

- [October Attendance Dashboard](#)

Monthly Financials

- [October, 2019 finance report](#)



- [October, 2019 check register](#)
- Vote to approve financials and check registry.

### **Program Update (Gavin)—6:25-6:35 p.m.**

- Two new hires
  - Compass Center Staffer
  - English Teacher
- Board approved salary allocation of \$690,000 in budget; this brings projected salaries to \$669,553.

### **Board + Faculty Holiday Party (Amanda)—6:35-6:45 p.m.**

- Proposed Dec. 20 circa 6 p.m. at ITAP in Soulard

## **Valediction**

### **Q&A + Announcements—6:50-7:00 p.m.**

- Kairos made Forbes 30 Under 30
- \$5,880 from the Mullen Foundation

### **Motion to Adjourn—7:00 p.m. (Hugh)**

